

Land Managers' Needs Assessment

Summary of Responses through 11/21/2008

Survey Responses were provided by the following agencies / organizations:

Audubon Society of RI	Richmond Rural Preservation Land Trust
Buckeye Brook Coalition	RIDEM Fish and Wildlife
Burrillville Land Trust	South County Conservancy plus Town of Charlestown
DEM forest Environment	Southside Community Land Trust
East Greenwich Parks & Recreation	The Nature Conservancy
Foster Land Trust	The Nature Conservancy (Block Island)
Friends of Ballard Park	The Ocean Project
Glocester Land Trust	The Westerly Land Trust
Land Conservancy of North Kingstown	Tiverton Land Trust
Narragansett Bay NERR	Tiverton Open Space Commission
Newport Recreation	Town of Richmond
Northern RI Conservation District	USDA Natural Resources Conservation Service
Pawtuxet River Authority & Watershed Council	USFWS Rhode island National Wildlife Refuge Complex
Providence Water Supply Board	Weekapaug Foundation for Conservation
Prudence Conservancy	West Greenwich Land Trust
RI DEM Mosquito Abate. Coord.	

Note: Some entries were deleted. Responses were empty or represented more than one response from a single individual/organization. Also, reflects filter to exclude responses for which there is no contact information.

Survey Summary Information:

Q1. Please provide your contact information.

Answer Options	Response Percent	Response Count
Name:	100.0%	33
Organization:	100.0%	33
Address:	100.0%	33
Address 2:	9.1%	3
City/Town:	100.0%	33
State:	100.0%	33
ZIP/Postal Code:	100.0%	33
Email Address:	100.0%	33
Phone Number:	97.0%	32
	answered	33
	skipped	0

Q2. What type of organization do you represent?

Role / Position	2	0	0	1	0	0	1	4
Volunteer Answer Options	Executive position	Board member	Stewardship committee	Other	Response Count			
Role / Position	1	3	1	0				5
Comments							answered	2
							skipped	9
								0

Q4. Approximately what percentage of your work (or volunteer) time do you spend addressing issues related to stewardship / land management?

Answer Options	Response Percent	Response Count	<u>Non-Profit Organization Response</u>		<u>City or Town Agency</u>	
			Response Percent	Response Count	Response Percent	Response Count
0 - 10%	15.2%	5	30.8%	4	11.1%	1
10 - 25%	9.1%	3	7.7%	1	0.0%	0
25 - 50%	21.2%	7	23.1%	3	22.2%	2
50 - 75%	21.2%	7	0.0%	0	44.4%	4
> 75%	33.3%	11	38.5%	5	22.2%	2
	answered	33	answered	13	answered	9
	skipped	0	skipped	0	skipped	0

Q5. Comments or clarification regarding the organization / respondent description (if any):

Answer Options	Response Count
	12
answered	12
skipped	21

Q6. How many properties (or individual management units) is your organization responsible for managing?

Answer Options	Response Count
	23
answered	23
skipped	10

Q7. What is the total acreage that your organization is responsible for managing?

Answer Options	Response Count
	25
answered	25
skipped	8

Q8. Do stewardship/land management plans for individual properties/management units exist?

Answer Options	Response		<u>Non-Profit Organization Response</u>		<u>City or Town Agency</u>	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
all	26.9%	7	9.1%	1	42.9%	3
most	42.3%	11	54.5%	6	14.3%	1
some	30.8%	8	36.4%	4	42.9%	3
none	0.0%	0	0.0%	0	0.0%	0
	answered	26	answered	11	answered	7
	skipped	7	skipped	2	skipped	2

Q9. Are your properties/management units contiguous to one another, isolated, or varied (some are contiguous, others are isolated)?

Answer Options	Response		<u>Non-Profit Organization Response</u>		<u>City or Town Agency</u>	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
contiguous	15.4%	4	9.1%	1	14.3%	1
isolated	34.6%	9	27.3%	3	57.1%	4
varied	50.0%	13	63.6%	7	28.6%	2
	answered	26	answered	11	answered	7
	skipped	7	skipped	2	skipped	2

Q10. Are your properties/management units contiguous to conservation/recreation lands that are managed by other agencies, are they isolated, or are they varied?

Answer Options	Response		<u>Non-Profit Organization Response</u>		<u>City or Town Agency</u>	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
contiguous	11.5%	3	9.1%	1	0.0%	0
isolated	7.7%	2	18.2%	2	0.0%	0
varied	80.8%	21	72.7%	8	100.0%	7
	answered	26	answered	11	answered	7
	skipped	7	skipped	2	skipped	2

Q11. For your properties, indicate the total percentage (of acreage) in each type of ownership listed below.

[Select only those which apply.]"

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Lands held in public trust		2	0	0	0	0	8
Lands held fee-simple		2	0	0	1	1	12
Privately held lands under easement		6	1	3	1	0	4
Other		1	0	1	0	0	2
Comments							5
						answered	21
						skipped	12

Non-Profit Organization Response

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Lands held in public trust	0	0	0	0	0	2	2
Lands held fee-simple	2	0	0	0	1	1	9
Privately held lands under easement	2	1	1	0	0	4	8
Other	1	0	1	0	0	0	2
Comments							2
						answered	10
						skipped	3

City or Town Agency

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Lands held in public trust	2	0	0	0	0	3	5
Lands held fee-simple	0	0	0	0	0	3	3
Privately held lands under easement	3	0	0	1	0	0	4
Other	0	0	0	0	0	0	0
Comments							1
						answered	5
						skipped	4

Q12. How many properties/management units have been actively managed (e.g. land cover maintenance, restoration efforts) in the past 5 years? [Enter "U" if unknown.]

Answer Options	Response Count
	25
answered	25
skipped	8

Q13. How many total acres have been actively managed (e.g. land cover maintenance, restoration efforts) in the past 5 years? [Enter "U" if unknown.]

Answer Options	Response Count
	26
answered	26
skipped	7

Q14. Comments or clarification regarding the property description (if any):

Answer Options	Response Count
	6
answered	6
skipped	27

Q15. Indicate an estimated percentage of each land use / land cover type which exists within your properties.

Note: The land cover / land use categories identified below are a selection of a modified Anderson level III coding scheme available through a statewide RIGIS coverage (Land Cover/Land Use for Rhode Island 2003/04; © RIGIS 2007). The dataset and attribute descriptions are available here.

[Select only those which apply.]

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Developed Recreation (e.g. ball fields)	14	0	0	0	0	1	16
Orchards, Groves, Nurseries	16	0	0	0	1	0	17
Pasture (not suitable for tillage)	7	4	2	1	0	0	14
Cropland (tillable)	10	2	0	2	1	1	16
Idle Agriculture (e.g. abandoned fields)	7	3	2	0	0	0	12
Deciduous Forest (> 80% hardwood)	0	0	0	1	10	5	16
Evergreen Forest (> 80% softwood)	5	2	1	2	6	0	16
Mixed Forest	3	4	0	3	7	1	18
Brushland (shrub / brush, reforestation)	3	3	4	3	1	1	15
Open Water Bodies (e.g. lakes, ponds)	5	6	2	1	2	0	16
Wetland (non-forested)	4	4	6	1	1	0	16
Beaches	9	4	2	0	0	0	15
Mixed Barren Areas	9	2	0	0	0	0	11
Transitional Areas (urban open)	9	2	0	0	0	0	11
Other	3	0	0	0	0	1	4
Comments							2
						answered	22
						skipped	11

Non-Profit Organization Response

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Developed Recreation (e.g. ball fields)	7	0	0	0	0	0	7
Orchards, Groves, Nurseries	9	0	0	0	1	0	10
Pasture (not suitable for tillage)	3	2	2	0	0	0	7
Cropland (tillable)	4	0	0	1	1	1	7
Idle Agriculture (e.g. abandoned fields)	3	2	1	0	0	0	6
Deciduous Forest (> 80% hardwood)	0	0	0	0	5	1	6
Evergreen Forest (> 80% softwood)	3	1	0	0	2	0	6
Mixed Forest	2	2	0	1	3	0	8
Brushland (shrub / brush, reforestation)	2	1	2	2	0	0	7
Open Water Bodies (e.g. lakes, ponds)	3	1	2	0	0	0	6
Wetland (non-forested)	3	0	4	0	0	0	7
Beaches	3	3	1	0	0	0	7
Mixed Barren Areas	4	0	0	0	0	0	4
Transitional Areas (urban open)	4	0	0	0	0	0	4
Other	2	0	0	0	0	0	2
Comments							1
						answered	10
						skipped	3

City or Town Agency

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Developed Recreation (e.g. ball fields)	4	0	0	0	0	1	6

Orchards, Groves, Nurseries	5	0	0	0	0	0	5
Pasture (not suitable for tillage)	3	0	0	1	0	0	4
Cropland (tillable)	4	1	0	1	0	0	6
Idle Agriculture (e.g. abandoned fields)	3	0	1	0	0	0	4
Deciduous Forest (> 80% hardwood)	0	0	0	0	3	3	6
Evergreen Forest (> 80% softwood)	1	0	1	1	3	0	6
Mixed Forest	1	1	0	2	1	1	6
Brushland (shrub / brush, reforestation)	1	1	2	0	0	1	5
Open Water Bodies (e.g. lakes, ponds)	1	2	0	1	2	0	6
Wetland (non-forested)	1	3	0	1	1	0	6
Beaches	4	0	0	0	0	0	4
Mixed Barren Areas	3	1	0	0	0	0	4
Transitional Areas (urban open)	3	2	0	0	0	0	5
Other	0	0	0	0	0	0	0
Comments							0
					answered		7
					skipped		2

Q16. For each type of habitat that is considered to be of particular conservation value in the state of Rhode Island, indicate overall condition if present on your properties.

Answer Options	excellent	good	fair	poor	unknown	Response Count
Freshwater: Vernal pools and Springs	7	8	2	0	1	18
Freshwater: Marshes and Ponds	5	8	1	0	1	15
Freshwater: Fens and Bogs	3	7	0	0	1	11
Freshwater: Riverine wetland	4	6	0	0	1	11
Estuarine: Salt Marsh	3	2	2	0	1	8
Estuarine: Scrub - shrub wetland	3	4	2	0	0	9
Estuarine: Coastal shrubland	1	1	5	1	0	8
Upland: Mature forest	3	9	3	0	0	15
Upland: Early successional forest	2	3	4	3	0	12
Upland: Barrens communities	1	2	3	0	1	7
Upland: Old field / grassland	2	6	3	1	0	12
Other	1	0	1	0	0	2
Comments						1
					answered	20
					skipped	13

Non-Profit Organization Response

Answer Options	excellent	good	fair	poor	unknown	Response Count
Freshwater: Vernal pools and Springs	5	1	1	0	1	8
Freshwater: Marshes and Ponds	4	2	1	0	0	7
Freshwater: Fens and Bogs	3	1	0	0	1	5
Freshwater: Riverine wetland	3	0	0	0	1	4
Estuarine: Salt Marsh	3	1	0	0	0	4
Estuarine: Scrub - shrub wetland	2	2	0	0	0	4
Estuarine: Coastal shrubland	1	1	1	1	0	4
Upland: Mature forest	2	3	1	0	0	6

Upland: Early successional forest	1	0	0	2	0	3
Upland: Barrens communities	1	0	1	0	1	3
Upland: Old field / grassland	1	2	0	1	0	4
Other	1	0	1	0	0	2
Comments						1
					answered	8
					skipped	5

City or Town Agency

Answer Options	excellent	good	fair	poor	unknown	Response Count
Freshwater: Vernal pools and Springs	2	3	1	0	0	6
Freshwater: Marshes and Ponds	1	2	0	0	1	4
Freshwater: Fens and Bogs	0	3	0	0	0	3
Freshwater: Riverine wetland	1	3	0	0	0	4
Estuarine: Salt Marsh	0	0	0	0	1	1
Estuarine: Scrub - shrub wetland	1	1	0	0	0	2
Estuarine: Coastal shrubland	0	0	0	0	0	0
Upland: Mature forest	1	3	1	0	0	5
Upland: Early successional forest	1	3	1	0	0	5
Upland: Barrens communities	0	1	0	0	0	1
Upland: Old field / grassland	1	2	0	0	0	3
Other	0	0	0	0	0	0
Comments						0
					answered	7
					skipped	2

Q17. For each type of habitat that is considered to be of particular conservation value in the state of Rhode Island, indicate status of management efforts if applicable.

Answer Options	no monitoring /management	current monitoring effort	habitat specific management plan/guidance	active manage /restore effort in past 5 years	Response Count
Freshwater: Vernal pools and Springs	8	9	1	1	19
Freshwater: Marshes and Ponds	6	7	2	2	17
Freshwater: Fens and Bogs	6	1	3	0	10
Freshwater: Riverine wetland	7	2	2	0	11
Estuarine: Salt Marsh	2	3	0	4	9
Estuarine: Scrub - shrub wetland	6	1	0	2	9
Estuarine: Coastal shrubland	4	4	1	1	10
Upland: Mature forest	5	7	3	2	17
Upland: Early successional forest	5	4	2	4	15
Upland: Barrens communities	4	2	1	2	9
Upland: Old field / grassland	1	1	2	9	13
Other	0	0	0	1	1
Comments					1
				answered	23
				skipped	10

Non-Profit Organization Response

Answer Options	no monitoring	current	habitat specific	active manage	Response Count
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	/management	monitoring effort	management plan/guidance	/restore effort in past 5 years	
Freshwater: Vernal pools and Springs	3	5	0	1	9
Freshwater: Marshes and Ponds	3	3	0	2	8
Freshwater: Fens and Bogs	4	0	0	0	4
Freshwater: Riverine wetland	3	1	0	0	4
Estuarine: Salt Marsh	2	2	0	1	5
Estuarine: Scrub - shrub wetland	4	0	0	0	4
Estuarine: Coastal shrubland	4	2	0	0	6
Upland: Mature forest	2	4	1	0	7
Upland: Early successional forest	2	3	1	0	6
Upland: Barrens communities	3	1	0	1	5
Upland: Old field / grassland	1	0	0	5	6
Other	0	0	0	1	1
Comments					1
				answered	10
				skipped	3

City or Town Agency

Answer Options	no monitoring /management	current monitoring effort	habitat specific management plan/guidance	active manage /restore effort in past 5 years	Response Count
Freshwater: Vernal pools and Springs	4	2	0	0	6
Freshwater: Marshes and Ponds	2	1	1	0	4
Freshwater: Fens and Bogs	1	0	2	0	3
Freshwater: Riverine wetland	3	1	1	0	5
Estuarine: Salt Marsh	0	0	0	0	0
Estuarine: Scrub - shrub wetland	1	0	0	1	2
Estuarine: Coastal shrubland	0	0	0	0	0
Upland: Mature forest	2	2	0	2	6
Upland: Early successional forest	2	1	0	2	5
Upland: Barrens communities	1	0	0	0	1
Upland: Old field / grassland	0	0	1	2	3
Other	0	0	0	0	0
Comments					0
				answered	7
				skipped	2

Q18. Comments or clarification regarding land cover / habitat (if any):

Answer Options	Response Count
	4
answered	4
skipped	29

Q19. For your properties, indicate your level of concern about each of the potential management issues listed below.

Answer Options	high	medium	low	none	Response Count
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Terrestrial invasive species	16	4	1	0	21
Freshwater invasive species	8	6	5	2	21
Marine invasive species	4	0	2	10	16
Climate change impacts	6	7	6	2	21
Visitor use impacts	11	5	5	0	21
Rare, threatened, endangered species	8	6	5	1	20
Stormwater discharge	6	4	6	5	21
Non-point source pollution	7	4	6	4	21
Groundwater extraction	4	5	7	4	20
Altered freshwater flow patterns	3	7	5	5	20
Tidal flow restrictions	2	3	3	7	15
Other	2	0	0	0	2
Comments					2
				answered	23
				skipped	10

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count	
Terrestrial invasive species	8		2	0	0	10
Freshwater invasive species	2		3	3	2	10
Marine invasive species	1		0	1	6	8
Climate change impacts	2		3	4	1	10
Visitor use impacts	4		2	3	0	9
Rare, threatened, endangered species	2		3	3	1	9
Stormwater discharge	4		1	3	2	10
Non-point source pollution	4		0	3	3	10
Groundwater extraction	3		2	3	1	9
Altered freshwater flow patterns	2		3	1	3	9
Tidal flow restrictions	1		0	3	3	7
Other	2		0	0	0	2
Comments						2
					answered	11
					skipped	2

City or Town Agency

Answer Options	high	medium	low	none	Response Count	
Terrestrial invasive species		3	2	1	0	6
Freshwater invasive species		2	3	1	0	6
Marine invasive species		0	0	0	4	4
Climate change impacts		1	2	2	1	6
Visitor use impacts		3	3	1	0	7
Rare, threatened, endangered species		2	2	2	0	6
Stormwater discharge		1	1	2	2	6
Non-point source pollution		1	1	3	1	6
Groundwater extraction		0	1	2	3	6
Altered freshwater flow patterns		0	2	2	2	6
Tidal flow restrictions		0	0	0	4	4
Other		0	0	0	0	0
Comments						0
					answered	7

skipped 2

Q20. What types of strategies have you currently or previously employed to address management concerns?

Answer Options	Response		<u>Non-Profit Organization Response</u>		<u>City or Town Agency</u>	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
Flood gate	12.5%	3	0.0%	0	0.0%	0
Culvert installation / maintenance	29.2%	7	9.1%	1	28.6%	2
Stream barrier removal	20.8%	5	18.2%	2	0.0%	0
Mowing	79.2%	19	72.7%	8	85.7%	6
Herbicide application	62.5%	15	63.6%	7	42.9%	3
Grazing	12.5%	3	27.3%	3	0.0%	0
Seeding / revegetation	50.0%	12	45.5%	5	57.1%	4
Erosion control	29.2%	7	27.3%	3	28.6%	2
Clear-cutting in forested areas	20.8%	5	0.0%	0	14.3%	1
Selective cutting in forested areas	29.2%	7	18.2%	2	14.3%	1
Access restrictions	45.8%	11	18.2%	2	71.4%	5
Educational materials/signage	70.8%	17	63.6%	7	71.4%	5
Hand-pulling/clearing	58.3%	14	63.6%	7	42.9%	3
Prescribed burns	29.2%	7	9.1%	1	14.3%	1
Other (please specify)	25.0%	6	27.3%	3	0.0%	0
	answered	24	answered	11	answered	7
	skipped	9	skipped	2	skipped	2

Q21. What additional types of strategies have you considered or plan to employ to address management concerns?

Answer Options	Response		<u>Non-Profit Organization Response</u>		<u>City or Town Agency</u>	
	Response Percent	Response Count	Response Percent	Response Count	Response Percent	Response Count
Flood gate	0.0%	0	0.0%	0	0.0%	0
Culvert installation / maintenance	5.9%	1	14.3%	1	0.0%	0
Stream barrier removal	23.5%	4	28.6%	2	0.0%	0
Mowing	11.8%	2	14.3%	1	20.0%	1
Herbicide application	17.6%	3	42.9%	3	0.0%	0
Grazing	17.6%	3	0.0%	0	20.0%	1
Seeding / revegetation	23.5%	4	42.9%	3	0.0%	0
Erosion control	23.5%	4	14.3%	1	20.0%	1
Clear-cutting in forested areas	5.9%	1	14.3%	1	0.0%	0
Selective cutting in forested areas	29.4%	5	14.3%	1	60.0%	3
Access restrictions	17.6%	3	28.6%	2	20.0%	1
Educational materials/signage	23.5%	4	42.9%	3	20.0%	1
Hand-pulling/clearing	29.4%	5	28.6%	2	40.0%	2
Prescribed burns	17.6%	3	28.6%	2	20.0%	1
Other (please specify)	11.8%	2	14.3%	1	0.0%	0
	answered	17	answered	7	answered	5
	skipped	16	skipped	6	skipped	4

Q22. Comments or clarification regarding management concerns / strategies (if any):

Answer Options	Response Count
answered	1
skipped	32

Q23. If applicable, indicate whether documentation exists for current or past management activities adopted to address the following management concerns.

Answer Options	undocumented (management but no record)	informal record	formal management plan / report	Response Count
Terrestrial invasive species	4	9	7	20
Freshwater invasive species	1	4	5	10
Marine invasive species	1	2	1	4
Climate change impacts	6	2	0	8
Visitor use impacts	4	8	4	16
Rare, threatened, endangered species	3	3	7	12
Stormwater discharge	6	1	1	8
Non-point source pollution	5	2	1	8
Groundwater extraction	4	2	0	6
Altered freshwater flow patterns	4	0	0	4
Tidal flow restrictions	3	1	3	7
Other	0	1	1	2
Comments				2
			answered	24
			skipped	9

Non-Profit Organization Response

Answer Options	undocumented (management but no record)	informal record	formal management plan / report	Resp Cnt
Terrestrial invasive species	2	2	6	10
Freshwater invasive species	1	1	2	4
Marine invasive species	1	0	1	2
Climate change impacts	4	0	0	4
Visitor use impacts	1	6	1	8
Rare, threatened, endangered species	1	1	3	5
Stormwater discharge	3	0	0	3
Non-point source pollution	3	1	0	4
Groundwater extraction	2	2	0	4
Altered freshwater flow patterns	2	0	0	2
Tidal flow restrictions	2	0	1	3
Other	0	0	1	1
Comments				1
			answered	11

City or Town Agency

undocumented (management but no record)	informal record	formal management plan / report	Resp Cnt
1	2	1	4
0	0	3	3
0	0	0	0
1	1	0	2
2	2	1	5
2	0	1	3
1	1	0	2
1	0	0	1
1	0	0	1
0	0	0	0
			0
		answered	7

skipped 2

skipped 2

Q24. If applicable, indicate whether documentation exists for current / past research or monitoring activities which were designed to develop effective management strategies for the following concerns.

Answer Options	undocumented (research/mon but no records)	informal record	formal research/mon design / report	Response Count
Terrestrial invasive species	2	5	4	11
Freshwater invasive species	2	3	3	8
Marine invasive species	0	2	1	3
Climate change impacts	4	1	0	5
Visitor use impacts	3	5	2	10
Rare, threatened, endangered species	2	3	5	10
Stormwater discharge	4	0	0	4
Non-point source pollution	3	0	0	3
Groundwater extraction	3	2	0	5
Altered freshwater flow patterns	3	1	0	4
Tidal flow restrictions	1	1	2	4
Other	0	1	1	2
Comments				1
			answered	17
			skipped	16

Non-Profit Organization Response

Answer Options	undocumented (research/mon but no records)	informal record	formal research/mon design / report	Resp Cnt
Terrestrial invasive species	1	2	3	6
Freshwater invasive species	1	0	3	4
Marine invasive species	0	0	1	1
Climate change impacts	2	0	0	2
Visitor use impacts	1	3	1	5
Rare, threatened, endangered species	0	1	4	5
Stormwater discharge	2	0	0	2
Non-point source pollution	1	0	0	1
Groundwater extraction	1	1	0	2
Altered freshwater flow patterns	1	1	0	2
Tidal flow restrictions	1	0	0	1
Other	0	0	0	0
Comments				0
			answered	8
			skipped	5

City or Town Agency

undocumented (research/mon but no records)	informal record	formal research/mon design / report	Resp Cnt
0	1	1	2
0	1	0	1
0	0	0	0
1	0	0	1
1	1	0	2
1	0	1	2
1	0	0	1
1	0	0	1
1	0	0	1
0	0	0	0
0	0	0	0
		answered	3
		skipped	6

Q25. Comments or clarification regarding documentation (if any):

Answer Options	Response Count
----------------	----------------

	2
answered	2
skipped	31

Q26. What percentage of your stewardship activities are conducted by the following?

[Select only those which apply.]"

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Paid staff	4	2	0	0	0	0	11 17
Unpaid staff / volunteer	3	2	0	1	3	12	21
Contracted labor	3	4	3	2	3	1	16
Other	1	0	0	0	0	1	2
Comments							2
						answered	25
						skipped	8

Non-Profit Organization Response

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Paid staff	1	1	0	0	0	0	3 5
Unpaid staff / volunteer	2	1	0	1	1	6	11
Contracted labor	1	0	2	2	0	1	6
Other	1	0	0	0	0	1	2
Comments							2
						answered	11
						skipped	2

City or Town Agency

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Paid staff	2	1	0	0	0	0	2 5
Unpaid staff / volunteer	0	0	0	0	0	5	5
Contracted labor	1	2	1	0	2	0	6
Other	0	0	0	0	0	0	0
Comments							0
						answered	7
						skipped	2

Q27. What is your source of funding or in-kind support for stewardship programs?

[Select only those which apply.]"

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Federal government	2	1	2	3	2	5	15
State government	1	0	3	2	4	3	13
Local government	2	2	0	2	0	3	9
Foundations	1	1	1	2	4	1	10
Corporate grant/donation	0	0	0	1	1	0	2
Private grant/donation	0	1	2	3	3	2	11
Membership dues	2	0	2	1	2	3	10
Grass roots fundraising (e.g. events)	1	2	2	2	0	1	8
Stewardship endowment	0	2	0	0	1	0	3

Paid staff time as match	1	1	0	1	1	2	6
Volunteer time as match	1	2	2	3	1	2	11
Other	0	0	0	0	0	1	1
Comments							1
						answered	25
						skipped	8

Non-Profit Organization Response

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Federal government	1	0	1	3	1	1	7
State government	1	0	1	2	1	0	5
Local government	2	1	0	0	0	0	3
Foundations	0	1	1	2	3	1	8
Corporate grant/donation	0	0	0	1	1	0	2
Private grant/donation	0	0	2	2	2	1	7
Membership dues	2	0	1	1	2	2	8
Grass roots fundraising (e.g. events)	1	2	2	1	0	0	6
Stewardship endowment	0	2	0	0	0	0	2
Paid staff time as match	0	0	0	1	1	0	2
Volunteer time as match	0	1	1	1	0	0	3
Other	0	0	0	0	0	0	0
Comments							0
						answered	11
						skipped	2

City or Town Agency

Answer Options	< 1%	1 - 5%	5 - 10%	10 - 25%	25 - 50%	> 50%	Response Count
Federal government	1	1	1	0	1	0	4
State government	0	0	1	0	1	0	2
Local government	0	1	0	2	0	3	6
Foundations	0	0	0	0	1	0	1
Corporate grant/donation	0	0	0	0	0	0	0
Private grant/donation	0	1	0	0	1	0	2
Membership dues	0	0	1	0	0	0	1
Grass roots fundraising (e.g. events)	0	0	0	1	0	0	1
Stewardship endowment	0	0	0	0	1	0	1
Paid staff time as match	1	0	0	0	0	0	1
Volunteer time as match	0	1	1	1	1	0	4
Other	0	0	0	0	0	1	1
Comments							1
						answered	7
						skipped	2

Q28. Comments or clarification regarding implementation (if any):

Answer Options	Response Count
	1
answered	1
skipped	32

Q29. Indicate type and availability of skill sets / expertise in use by your organization.

Answer Options	in-house	if agency, shared among different dept.	expertise by coop agreement with partners	Response Count
Educators	11	0	4	14
Botanists	5	2	6	11
Geologists	1	1	3	5
Archeologists	0	1	3	4
Naturalists	7	1	8	14
Wetland ecologists	3	2	3	8
Foresters	3	4	5	12
Wildlife biologists	6	3	6	14
Architects	0	1	2	3
Landscape ecologists	1	1	1	3
GIS (Mapping)	8	3	7	17
Artists / Illustrators	3	2	4	9
Other	1	0	0	1
Comments				4
			answered	23
			skipped	10

Non-Profit Organization Response

Answer Options	in-house	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
Educators	4	0	2	5
Botanists	2	1	4	6
Geologists	0	0	3	3
Archeologists	0	0	2	2
Naturalists	2	0	4	6
Wetland ecologists	1	0	2	3
Foresters	0	1	3	4
Wildlife biologists	1	0	3	4
Architects	0	0	1	1
Landscape ecologists	1	0	0	1
GIS (Mapping)	2	0	4	6
Artists / Illustrators	1	0	2	3
Other	1	0	0	1
Comments				1
			answered	9
			skipped	4

City or Town Agency

in-house	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
3	0	1	4
0	0	1	1
0	0	0	0
0	0	0	0
2	0	2	4
0	0	0	0
2	0	2	4
2	0	2	4
0	0	0	0
0	0	0	0
3	0	2	5
2	1	0	3
0	0	0	0
			1
		answered	7
		skipped	2

Q30. Indicate type and availability of office / field equipment in use by your organization.

Answer Options	owned	if agency, shared among	expertise by coop agreement	Response Count
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	different dept.	with partners		
Large format printer / plotter	6	3	1	10
Large format scanner	3	2	0	5
Laminator	6	1	0	6
Digital camera	19	2	1	21
Surveying equipment	2	2	2	6
GPS receiver	10	1	3	13
GIS software (for generating maps)	9	3	2	13
Water quality monitoring equipment	4	1	4	8
Stream flow monitoring equipment	3	1	4	8
Other	0	0	0	0
Comments				3
		answered		21
		skipped		12

Non-Profit Organization Response

Answer Options	owned	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
Large format printer / plotter	2	0	1	3
Large format scanner	2	0	0	2
Laminator	3	0	0	3
Digital camera	9	0	0	9
Surveying equipment	0	0	2	2
GPS receiver	3	0	2	5
GIS software (for generating maps)	3	0	1	4
Water quality monitoring equipment	1	0	2	3
Stream flow monitoring equipment	0	0	2	2
Other	0	0	0	0
Comments				2
			answered	9
			skipped	4

City or Town Agency

owned	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
1	2	0	3
0	0	0	0
0	0	0	0
4	1	1	6
0	1	0	1
3	0	1	4
2	2	0	4
0	0	1	1
1	0	1	2
0	0	0	0
		answered	6
		skipped	3

Q31. Indicate type and availability of equipment / tools in use by your organization.

Answer Options	owned	if agency, shared among different dept.	expertise by coop agreement with partners	Response Count
Tractor	10	1	5	16
Dump truck	6	3	3	12
Flat bed truck	4	0	4	8
Large deck mower	10	1	2	13
Agricultural broadcast sprayer	2	2	1	5
Front loader bucket	7	1	2	10
Plow	7	1	1	9
Harrow	5	0	2	7
Fire truck	2	2	1	5
Fire fighting equipment	2	2	1	5

Pump sprayers for herbicide application	10	3	0	13
Hand tools for veg removal / trail maint.	17	3	0	20
Boat	5	2	1	8
Other	1	0	0	1
Comments				5
			answered	21
			skipped	12

Non-Profit Organization Response

Answer Options	owned	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
Tractor	3	0	3	6
Dump truck	1	0	2	3
Flat bed truck	0	0	2	2
Large deck mower	3	0	1	4
Agricultural broadcast sprayer	0	0	1	1
Front loader bucket	1	0	1	2
Plow	2	0	1	3
Harrow	2	0	1	3
Fire truck	0	0	0	0
Fire fighting equipment	0	0	0	0
Pump sprayers for herbicide application	5	0	0	5
Hand tools for veg removal / trail maint.	7	0	0	7
Boat	0	0	1	1
Other	1	0	0	1
Comments				1
			answered	8
			skipped	5

City or Town Agency

owned	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
2	0	2	4
1	2	1	4
1	0	2	3
2	1	1	4
0	2	0	2
1	1	1	3
2	1	0	3
1	0	1	2
0	2	1	3
0	2	1	3
0	2	0	2
4	2	0	6
1	1	0	2
0	0	0	0
			1
		answered	6
		skipped	3

Q32. Indicate type and availability of facilities in use by your organization.

Answer Options	owned	if agency, shared among different dept.	expertise by coop agreement with partners	Response Count
Meeting space (for < 10)	5	0	1	6
Meeting space (for 10-30)	8	3	3	12
Meeting space (for 30-50)	6	2	3	11
Meeting space (for > 50)	4	2	3	9
Office space for paid staff	11	1	2	13
Office space for unpaid staff	4	1	3	7
Available office space (not in use)	3	0	0	3
Equipment storage facility	12	3	2	17
Repair/maintenance workshop	8	1	1	10
Overnight visitor fac. (for < 5)	1	0	0	1
Overnight visitor fac. (for 5-10)	0	0	0	0
Overnight visitor fac. (for 10-20)	1	0	0	1
Overnight visitor fac. (for > 20)	0	0	0	0

Other	0	0	0	0
Comments				0
			answered	23
			skipped	10

Non-Profit Organization Response

Answer Options	owned	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
Meeting space (for < 10)	2	0	1	3
Meeting space (for 10-30)	5	0	3	7
Meeting space (for 30-50)	1	0	1	2
Meeting space (for > 50)	1	0	3	4
Office space for paid staff	4	0	2	6
Office space for unpaid staff	2	0	1	3
Available office space (not in use)	1	0	0	1
Equipment storage facility	6	0	1	7
Repair/maintenance workshop	2	0	0	2
Overnight visitor fac. (for < 5)	0	0	0	0
Overnight visitor fac. (for 5-10)	0	0	0	0
Overnight visitor fac. (for 10-20)	0	0	0	0
Overnight visitor fac. (for > 20)	0	0	0	0
Other	0	0	0	0
Comments				0
			answered	10
			skipped	3

City or Town Agency

owned	if agency, shared among different dept.	expertise by coop agreement with partners	Resp Cnt
1	0	0	1
1	1	0	2
3	1	1	5
1	0	0	1
2	0	0	2
0	0	2	2
0	0	0	0
1	3	1	5
1	1	1	3
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
0	0	0	0
		answered	6
		skipped	3

Q33. Comments or clarification regarding available resources (if any):

Answer Options	Response Count
	0
answered	0
skipped	33

Q34. Please rate your level of interest in developing local or regional cooperative partnerships to share the following general types of resources.

Answer Options	high	medium	low	none	Response Count
Skill sets / expertise (e.g. educators)	18	3	2	1	24
Office / field equipment (e.g. GPS)	6	6	7	4	23
Equipment / tools (e.g. tractors)	8	5	5	4	22
Facilities (e.g. meeting space)	2	8	6	5	21
Development of a Cooperative Stewardship Endowment Fund	12	4	3	3	22
				answered	24
				skipped	9

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count
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Skill sets / expertise (e.g. educators)	7	1	2	0	10
Office / field equipment (e.g. GPS)	3	1	4	2	10
Equipment / tools (e.g. tractors)	5	0	2	2	9
Facilities (e.g. meeting space)	2	1	3	2	8
Development of a Cooperative	4	1	2	2	9
Stewardship Endowment Fund			answered		10
			skipped		3

City or Town Agency

Answer Options	high	medium	low	none	Response Count
Skill sets / expertise (e.g. educators)	6	0	0	1	7
Office / field equipment (e.g. GPS)	2	2	1	2	7
Equipment / tools (e.g. tractors)	2	2	2	1	7
Facilities (e.g. meeting space)	0	2	3	2	7
Development of a Cooperative	4	1	0	1	6
Stewardship Endowment Fund			answered		7
			skipped		2

Q35. Please indicate availability of the following general types of resources and whether it would be possible to share this resource with local or regional cooperative partners.

Answer Options	resource is not available within organization	resource is available to share	resource is available but not to share	Response Count
Skill sets / expertise (e.g. educators)	6	11	4	21
Office / field equipment (e.g. GPS)	10	4	6	20
Equipment / tools (e.g. tractors)	7	6	8	21
Facilities (e.g. meeting space)	7	13	2	22
Development of a Cooperative	14	1	1	16
Stewardship Endowment Fund			answered	23
			skipped	10

Non-Profit Organization Response

Answer Options	resource is not available within organization	resource is available to share	resource is available but not to share	Resp Cnt	<u>City or Town Agency</u>			Resp Cnt
					resource is not available within organization	resource is available to share	resource is available but not to share	
Skill sets / expertise (e.g. educators)	3	4	2	9	2	3	0	5
Office / field equipment (e.g. GPS)	5	2	1	8	4	0	2	6
Equipment / tools (e.g. tractors)	3	2	3	8	3	1	2	6
Facilities (e.g. meeting space)	3	5	1	9	3	3	0	6
Development of a Cooperative	5	1	1	7	4	0	0	4
Stewardship Endowment Fund			answered	10			answered	6
			skipped	3			skipped	3

Q36. Comments or clarification regarding resource sharing (if any):

Answer Options	Response Count
	2
answered	2

skipped

31

Q37. Please rate your level of interest in training on each of the following topics related to open space protection.

Answer Options	high	medium	low	none	Response Count
Conservation grants / funding options	13	9	1	2	25
Grant writing	9	8	4	4	25
Conservation easements / land protection tools	10	7	3	4	24
Managing and monitoring conservation easements	9	8	4	3	24
Prioritizing land acquisition	9	8	2	5	24
Other	0	0	0	2	2
Comments					0
				answered	25
				skipped	8

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count
Conservation grants / funding options	5	6	0	0	11
Grant writing	1	5	3	2	11
Conservation easements / land protection tools	3	5	2	1	11
Managing and monitoring conservation easements	3	6	1	1	11
Prioritizing land acquisition	2	5	2	2	11
Other	0	0	0	2	2
Comments					0
				answered	11
				skipped	2

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Answer Options	high	medium	low	none	Response Count
Conservation grants / funding options	6	1	0	0	7
Grant writing	6	1	0	0	7
Conservation easements / land protection tools	5	1	0	1	7
Managing and monitoring conservation easements	5	0	2	0	7
Prioritizing land acquisition	4	2	0	1	7
Other	0	0	0	0	0
Comments					0
				answered	7
				skipped	2

Q38. Please rate your level of interest in training on each of the following topics related to conservation planning and biology.

Answer Options	high	medium	low	none	Response Count
Fauna taxonomy / identification	10	7	2	3	22

Flora taxonomy / identification	10	7	1	4	22
Estuarine ecology	7	4	3	8	22
Coastal processes	6	3	4	8	21
Riverine ecology	5	10	2	6	23
Freshwater wetlands ecology	7	13	0	4	24
Forest management	12	8	1	3	24
Wildlife management	12	9	0	3	24
Other	0	0	0	1	1
Comments					0
				answered	25
				skipped	8

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count
Fauna taxonomy / identification		5	2	1	1 9
Flora taxonomy / identification		5	2	1	1 9
Estuarine ecology		3	2	1	3 9
Coastal processes		3	0	3	3 9
Riverine ecology		2	2	2	4 10
Freshwater wetlands ecology		2	6	0	3 11
Forest management		4	5	0	2 11
Wildlife management		4	5	0	2 11
Other		0	0	0	1 1
Comments					0
				answered	11
				skipped	2

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Answer Options	high	medium	low	none	Response Count
Fauna taxonomy / identification		2	4	0	1 7
Flora taxonomy / identification		2	4	0	1 7
Estuarine ecology		0	2	1	3 6
Coastal processes		0	2	1	3 6
Riverine ecology		1	6	0	0 7
Freshwater wetlands ecology		2	5	0	0 7
Forest management		5	1	1	0 7
Wildlife management		4	3	0	0 7
Other		0	0	0	0 0
Comments					0
				answered	7
				skipped	2

Q39. Please rate your level of interest in training on each of the following topics related to legal issues / capacity building.

Answer Options	high	medium	low	none	Response Count
Property tax law		4	6	7	6 23
Land use legislation		6	11	3	4 24
Effective use of volunteers		8	8	5	1 22
Effective public outreach and education		13	7	1	2 23
Conflict management		5	9	4	4 22

Other	0	0	0	2	2
Comments					0
				answered	24
				skipped	9

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count
Property tax law	2		3	4	2 11
Land use legislation	2		6	2	1 11
Effective use of volunteers	1		6	3	1 11
Effective public outreach and education	3		5	1	2 11
Conflict management	0		4	3	3 10
Other	0		0	0	2 2
Comments					0
				answered	11
				skipped	2

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Answer Options	high	medium	low	none	Response Count
Property tax law	2		1	2	1 6
Land use legislation	3		2	1	0 6
Effective use of volunteers	4		1	1	0 6
Effective public outreach and education	6		0	0	0 6
Conflict management	2		3	1	0 6
Other	0		0	0	0 0
Comments					0
				answered	6
				skipped	3

Q40. Please rate your level of interest in training on each of the following topics related to natural resource management.

Answer Options	high	medium	low	none	Response Count
Natural resource inventories	10		10	2	1 23
Freshwater wetland restoration	6		12	4	2 24
Salt marsh restoration	6		8	3	7 24
Coastal buffer restoration	7		2	4	7 20
Riparian buffer restoration	6		9	2	4 21
Endangered species issues	7		8	5	2 22
Developing restoration objectives and monitoring baselines	11		7	4	1 23
Public access issues and visitor management	9		7	4	2 22
Reintroducing native species	9		10	3	1 23
Ecosystem-based management	12		8	2	1 23
Impacts and control of exotic terrestrial species	13		6	2	1 22
Impacts and control of exotic aquatic species	9		4	5	4 22
Rapid assessment methods	7		11	2	1 21
Potential climate change impacts	5		8	8	2 23

Adaptive management	8	10	3	2	23
Designing long-term monitoring programs	9	9	3	1	22
Funding land management	14	7	2	1	24
Other	0	0	0	1	1
Comments					0
				answered	25
				skipped	8

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count	
Natural resource inventories	4	4	4	1	1	10
Freshwater wetland restoration	2	6	6	1	2	11
Salt marsh restoration	2	4	4	2	2	10
Coastal buffer restoration	3	1	1	2	2	8
Riparian buffer restoration	2	3	3	1	3	9
Endangered species issues	2	3	3	3	1	9
Developing restoration objectives and monitoring baselines	5	3	3	1	1	10
Public access issues and visitor management	1	6	6	1	1	9
Reintroducing native species	4	4	4	1	1	10
Ecosystem-based management	6	2	2	1	1	10
Impacts and control of exotic terrestrial species	6	1	1	1	1	9
Impacts and control of exotic aquatic species	4	1	1	2	2	9
Rapid assessment methods	3	4	4	0	1	8
Potential climate change impacts	1	4	4	4	1	10
Adaptive management	4	3	3	1	1	9
Designing long-term monitoring programs	6	1	1	1	1	9
Funding land management	6	4	4	0	0	10
Other	0	0	0	0	1	1
Comments						0
					answered	11
					skipped	2

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Answer Options	high	medium	low	none	Response Count	
Natural resource inventories	4	4	2	1	0	7
Freshwater wetland restoration	2	2	2	3	0	7
Salt marsh restoration	0	2	2	1	4	7
Coastal buffer restoration	0	1	1	2	4	7
Riparian buffer restoration	1	4	4	1	1	7
Endangered species issues	3	1	1	2	1	7
Developing restoration objectives and monitoring baselines	2	2	2	3	0	7
Public access issues and visitor management	5	1	1	0	1	7
Reintroducing native species	2	4	4	1	0	7
Ecosystem-based management	3	4	4	0	0	7

Impacts and control of exotic terrestrial species	3	4	0	0	7
Impacts and control of exotic aquatic species	2	1	2	2	7
Rapid assessment methods	1	4	2	0	7
Potential climate change impacts	0	3	3	1	7
Adaptive management	0	6	0	1	7
Designing long-term monitoring programs	0	7	0	0	7
Funding land management	4	2	1	0	7
Other	0	0	0	0	0
Comments					0
			answered		7
			skipped		2

Q41. Please rate your level of interest in training on each of the following topics related to technological tools.

Answer Options	high	medium	low	none	Response Count
Using mapping technologies / GIS	13	6	2	3	24
Training in GPS	13	7	0	3	23
Database creation, maintenance and use	9	8	4	2	23
Website development	4	8	4	7	23
Other	0	0	0	2	2
Comments					1
				answered	24
				skipped	9

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count
Using mapping technologies / GIS	5	2	2	2	11
Training in GPS	4	4	0	2	10
Database creation, maintenance and use	3	4	2	2	11
Website development	1	3	3	4	11
Other	0	0	0	2	2
Comments					0
				answered	11
				skipped	2

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Answer Options	high	medium	low	none	Response Count
Using mapping technologies / GIS	5	2	0	0	7
Training in GPS	6	1	0	0	7
Database creation, maintenance and use	5	1	0	0	6
Website development	2	2	0	2	6
Other	0	0	0	0	0
Comments					1
				answered	7
				skipped	2

Q42. Have you participated in any training for your position in the past? If yes, please list training topic and entity responsible for providing the training.

Answer Options	Response Percent	Response Count
1	100.0%	15
2	60.0%	9
3	33.3%	5
	answered	15
	skipped	18

Q43. Please indicate how likely you are to make use of information offered in the following formats.

Answer Options	very likely	somewhat likely	not likely	Response Count
Field exercise	14	8	3	25
Web site	11	11	3	25
Pamphlets / brochures	10	10	4	24
Fact sheets	12	11	1	24
Seminar	16	8	0	24
Workshop	18	7	0	25
Conference	15	10	0	25
Distance (on-line) learning	1	13	9	23
Audio tapes	0	2	20	22
Video tapes	2	10	10	22
Posters	2	8	14	24
Semester course	1	6	16	23
CD-ROMs	5	10	7	22
Demonstration	15	5	4	24
Other	0	0	1	1
Comments				0
			answered	25
			skipped	8

Non-Profit Organization Response

Answer Options	very likely	somewhat likely	not likely	Resp Cnt
Field exercise	7	2	2	11
Web site	5	4	2	11
Pamphlets / brochures	5	3	2	10
Fact sheets	5	5	1	11
Seminar	7	3	0	10
Workshop	8	3	0	11
Conference	5	6	0	11
Distance (on-line) learning	0	5	5	10
Audio tapes	0	1	9	10
Video tapes	1	4	5	10
Posters	1	3	6	10
Semester course	1	2	7	10
CD-ROMs	2	3	4	9

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very likely	somewhat likely	not likely	Resp Cnt
4	2	1	7
3	3	1	7
2	4	1	7
3	4	0	7
3	4	0	7
3	4	0	7
1	2	4	7
0	0	7	7
1	3	3	7
0	3	4	7
0	1	6	7
1	3	3	7

Demonstration	5	2	3	10	4	2	1	7
Other	0	0	1	1	0	0	0	0
Comments				0				0
			answered	11		answered		7
			skipped	2		skipped		2

Q44. Please indicate your preference for attending scheduled training opportunities.

Answer Options	high	medium	low	none	Response Count
Individually scheduled training on specific topics of interest	17		8	0	0 25
Regularly scheduled series of training sessions (e.g. every Wednesday for 5 weeks)	4		11	7	1 23
Extended, intensive track training (e.g. Friday evening to Sunday morning)	0		6	11	5 22
				answered	25
				skipped	8

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count
Individually scheduled training on specific topics of interest	6		5	0	0 11
Regularly scheduled series of training sessions (e.g. every Wednesday for 5 weeks)	1		5	3	1 10
Extended, intensive track training (e.g. Friday evening to Sunday morning)	0		0	6	4 10
				answered	11
				skipped	2

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Answer Options	high	medium	low	none	Response Count
Individually scheduled training on specific topics of interest	4		3	0	0 7
Regularly scheduled series of training sessions (e.g. every Wednesday for 5 weeks)	2		4	1	0 7
Extended, intensive track training (e.g. Friday evening to Sunday morning)	0		2	4	0 6
				answered	7
				skipped	2

Q45. When would be the best time(s) for you to attend training programs?

Answer Options	high	medium	low	none	Response Count
Weekday mornings	11		4	2	6 23
Weekday afternoons	9		8	2	3 22
Weekday evenings	5		6	9	3 23
Weekend half-day	6		4	7	6 23
Weekend full day	5		3	8	6 22
				answered	24
				skipped	9

Non-Profit Organization Response

Answer Options	high	medium	low	none	Response Count
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Weekday mornings	4	2	0	4	10
Weekday afternoons	2	5	0	2	9
Weekday evenings	1	5	3	1	10
Weekend half-day	3	3	2	2	10
Weekend full day	3	2	3	2	10
			answered		10
			skipped		3

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Answer Options	high	medium	low	none	Response Count
Weekday mornings	2	2	2	1	7
Weekday afternoons	1	3	2	1	7
Weekday evenings	3	0	3	1	7
Weekend half-day	3	1	3	0	7
Weekend full day	2	1	3	1	7
			answered		7
			skipped		2

Q46. Comments or clarification regarding training needs (if any):

Answer Options	Response Count
	0
answered	0
skipped	33